



XIO Strategies, Inc

## **XIO Strategies Instrumental in Launching Online Change Management Toolkit for OPM's electronic Official Personnel Folder (eOPF)**

On the web: [www.xiostrategies.com/news.html](http://www.xiostrategies.com/news.html)

Contact: Mary Ann Wagner (703) 245-3011  
[mwagner@xiostrategies.com](mailto:mwagner@xiostrategies.com)

McLean, VA — May 9, 2006 — The Office of Personnel Management (OPM) today launched the electronic Official Personnel Folder (eOPF) Change Management Toolkit for Federal Agency implementation teams. XIO Strategies developed, designed, and produced the toolkit under contract to Northrop Grumman's IT Sector, located in Chantilly, Virginia. An online, step-by-step guide for implementing a paperless official personnel folder solution throughout government agencies, the eOPF Change Management Toolkit provides Agency implementation teams with in-depth guidance through all stages of implementation — pre-assessment, assessment, conversion, deployment, and post-deployment. The toolkit also includes the associated forms, templates, and documents necessary for efficient and timely program implementation. XIO Strategies developed the toolkit to align with the goals of Enterprise Human Resources Integration (EHRI), a government initiative designed to transform the way Federal HR personnel access human resource information and Federal employees access their personnel file information. When fully implemented, the current Official Personnel Folder (OPF) will be replaced with an electronic record for all Executive Branch employees. The resulting comprehensive electronic personnel data repository will cover the entire life cycle of Federal employment. The eOPF Change Management Toolkit is the first of several toolkits that will employ EHRI tools.

XIO, a woman-owned, small business based in McLean, Virginia, offers consulting services in strategy design and development, supply chain management, change management, communications strategies, and program and project management. For more information about XIO, please visit [www.xiostrategies.com](http://www.xiostrategies.com). For more information about OPM and eGov-related policy requirements, please visit [http://www.opm.gov/egov/EHRI\\_overview.asp](http://www.opm.gov/egov/EHRI_overview.asp).